

DRUG-FREE WORKFORCE CERTIFICATION

In accordance with the SC Code of Laws, Title 44 – Health, Chapter 107 - The Drug-Free Workplace Act, Section 44-107-30:

I certify that _____ will provide a drug-free workplace by:

1. Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance is prohibited in the person's workplace and specifying the actions that will be taken against employees for violations of the prohibition;
2. Establish a drug-free awareness program to inform employees about:
 - a. The dangers of drug abuse in the workplace;
 - b. The person's policy of maintaining a drug-free workplace;
 - c. Any available drug counseling, rehabilitation, and employee assistance programs; and
 - d. The penalties that may be imposed upon employees for drug violations;
3. Require each employee to be engaged in the performance of the contract be given a copy of the statement required by item (1);
4. Notify the employee in the statement required by item (1) that, as a condition of employment on the contract or grant, the employee will:
 - a. Abide by the terms of the statement; and
 - b. Notify the employer of any criminal drug statute conviction for a violation occurring in the workplace no later than five days after the conviction;
5. Notify the Office of the Adjutant General within ten (10) days after receiving notice under item (4)(b) from an employee or otherwise receiving actual notice of the conviction;
6. Impose a sanction on, or requiring the satisfactory participation in a drug abuse assistance or rehabilitation program by, any employee convicted as required by Section 44-107-50; and
7. Make a good faith effort to continue to maintain a drug-free workplace through implementation of items (1), (2), (3), (4), (5), and (6).

Signature: _____

Title: _____

Date: _____